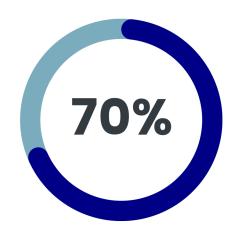
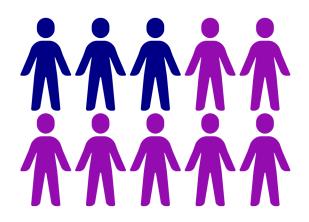
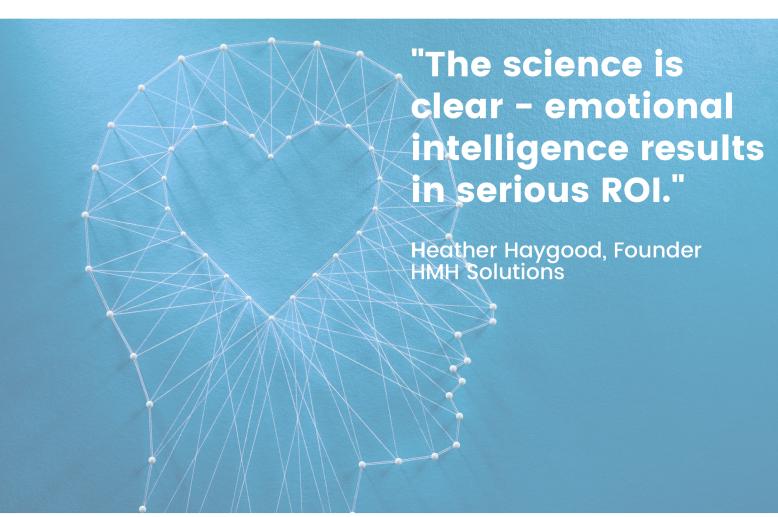
## ROI for Emotional Intelligence in Business



Managers account for a whopping 70% of employee engagement variance according to Gallup.



Varying engagement levels directly impact productivity, profitability, turn-over rates and much more.





Emotional Intelligence accounts for 90% of the difference between average and outstanding managers – and those outstanding managers are the game changers for engagement.

When comparing employee engagement levels, Gallup found that top-and bottom-quartile business units and teams had the following differences in business outcomes:

Abseentism 81%
Profitability (sales) 23%
Productivity 18%
Quality (defects) 41%

Organizations with high engagement earn 3.9 times more per share.

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